

HATE HAS NO HOME HERE

STATEMENT OF COMMITMENT

Hate Has No Home Here is more than a movement. It is an affirmation of community values in ensuring everyone is safe, has a sense of belonging, and embraces a shared accountability to treat everyone with dignity and to support all neighbors. By participating in this effort, residents, businesses and organizations also agree to be part of the long-term solutions to address hate in our communities through the following statements of commitment.

For signage:

By accepting these signs, you agree to be a part of the solution. You agree to actively speak out against hate as a way to prevent and address incidents of hate and bias.

For stickers (businesses and organizations):

By accepting the window sticker(s), you agree to be a part of the solution. You agree to actively speak out against hate as a way to prevent and address incidents of hate and bias. Additionally, this commitment affirms that this establishment/organization will strive to:

- Respect and uphold dignity for people of all backgrounds, race, national origin, immigration status, faith, disability, sex, or gender identity;
- Be a discrimination-free zone where any reports of such acts will result in swift action and response; and
- Review or enact policies or processes that enhance employee training and understanding around diversity, equity, and inclusion.